

Powered By AI
Driven By Talent

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Vision

JobTest aims to be Asia's Leading Consulting Corporation

Mission

We deliver our corporate customers the insight how talents are recognized and how organizations attract and retain them.



Deliver your business a model of Right Talent Culture Fit Assessment System (TCAS)



About us

JobTest is an international HR consulting corporation based on the synergy of Global First Class HR gurus and High Tech Application Expert. We apply Artificial Intelligence (AI), Internet of things (IoT), digital human resources, digital platform (Blockchain, Big data).

We provides effective, creative optimal HR services and solutions with the goal of helping businesses build smarter workforce.

JobTest.vn is the online recruitment and competency assessment platform under JobTest.





Challenges of Human Resources



Why choose

JobTest ?



We enable
a smarter
workforce



Innovation

Provide the most advanced HR services based on the combination of new technologies and experts.



Flexibility

Suffice unique need of each customer by adapting and customizing international standard services.



Suitable Fees

Provide outstanding quality services with competitive cost consistent with organization's business.



Satisfaction

Our HR consultant team will accompany to customers 24/7, in time, ensure the highest level of satisfaction.

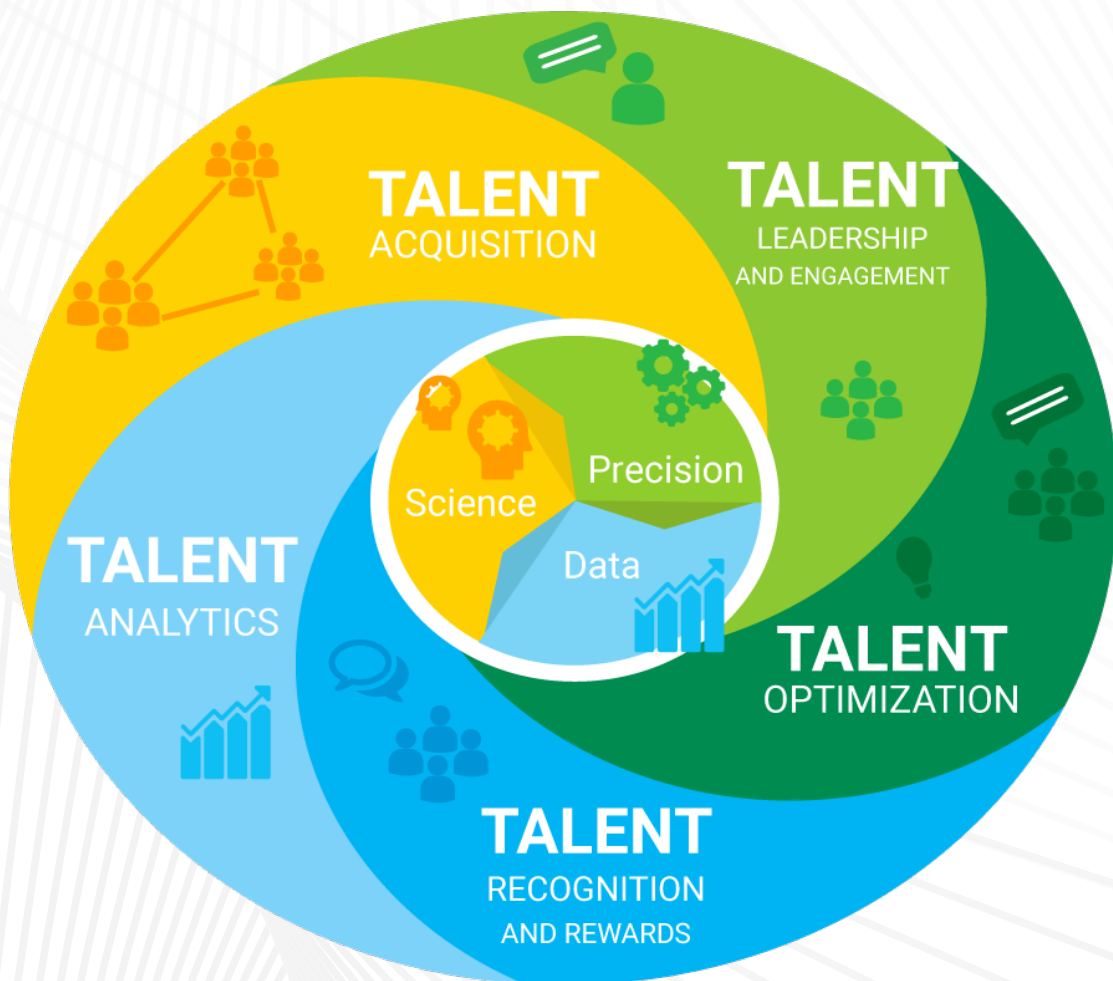


Our Services



The advantage of a product or price does not last forever as it can be easily copied. It is only the customer focus culture that can not be copied by any other business.

- Jerry Fritz -





Replacing guesworks with science



Talent Recruitment & Online Assessment

Job board, CV search,
Competency Assessment.



Competency Framework & Dictionary

Core/Foundational,
Technical, Leadership.



Talent Attraction & Selection

Mass recruitment, Executive
Search & Selection.



HR Outsourcing Services

Payroll Admin Service,
Payroll System, Staffing/
Outsourcing Service, Job
Grading System



Consulting & Management HR

Work Performance
Management System,
Corporate Management
Consultation, Competency
Management System.



Online HR Services Platform

Employee Engagement
Survey, SaaS, Leadership
Skills.



Training & Developing Talent

Online Training,
Corporate Training.



70% of international corporation lack of critical skills to improve their human resources.

- Bersin: Building a Smarter Workforce

Competency

- Relationship Building
- Problem Solving
-

Talent Recruitment & Online Assessment

» Attract & retain talent from day 1 of hire



Job Posting

Friendly user interface for job posting, CVs searching, effective, smart and highly committed



CVs Search

Candidates CVs are verified through modern & smart competencies assessment system, applying Artificial Intelligence (AI).



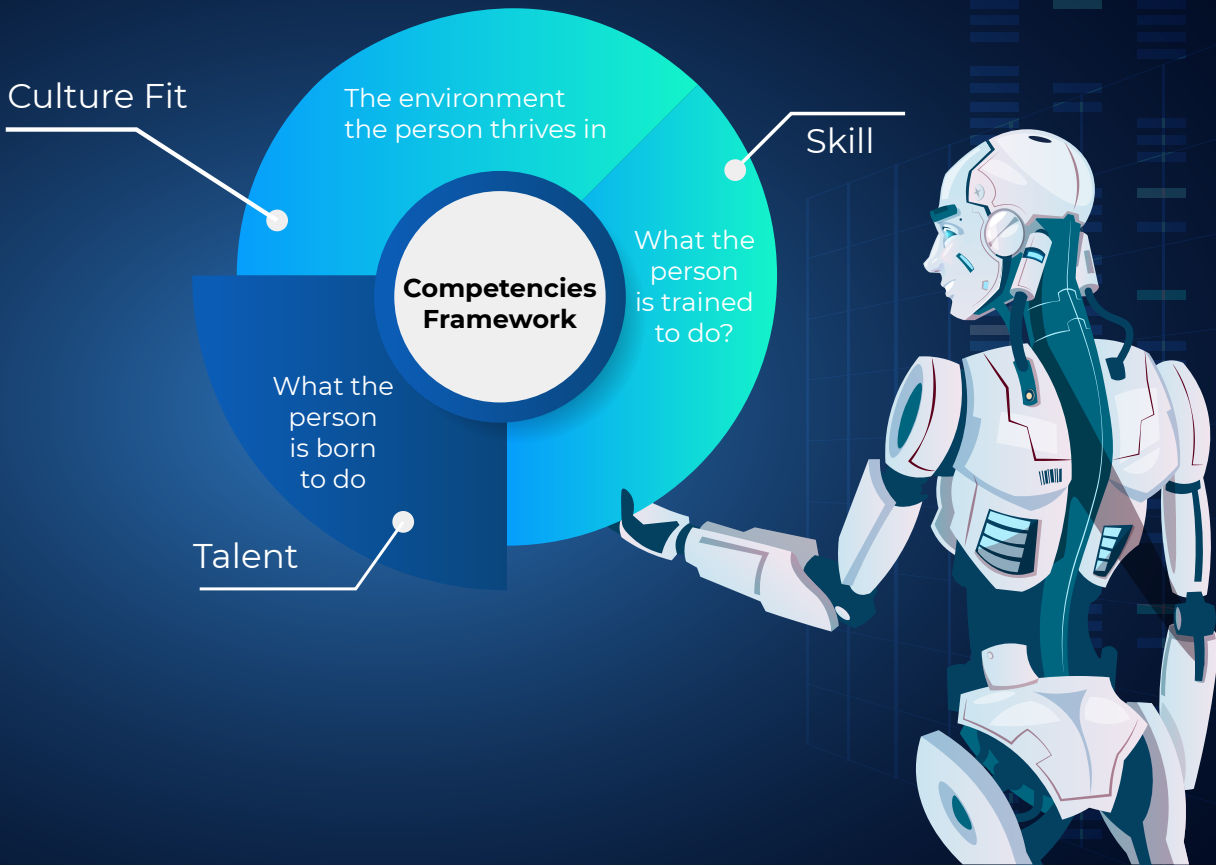
Competency Assessment

The tests & assessment are flexible for assessing & exploiting candidates & employees' ability



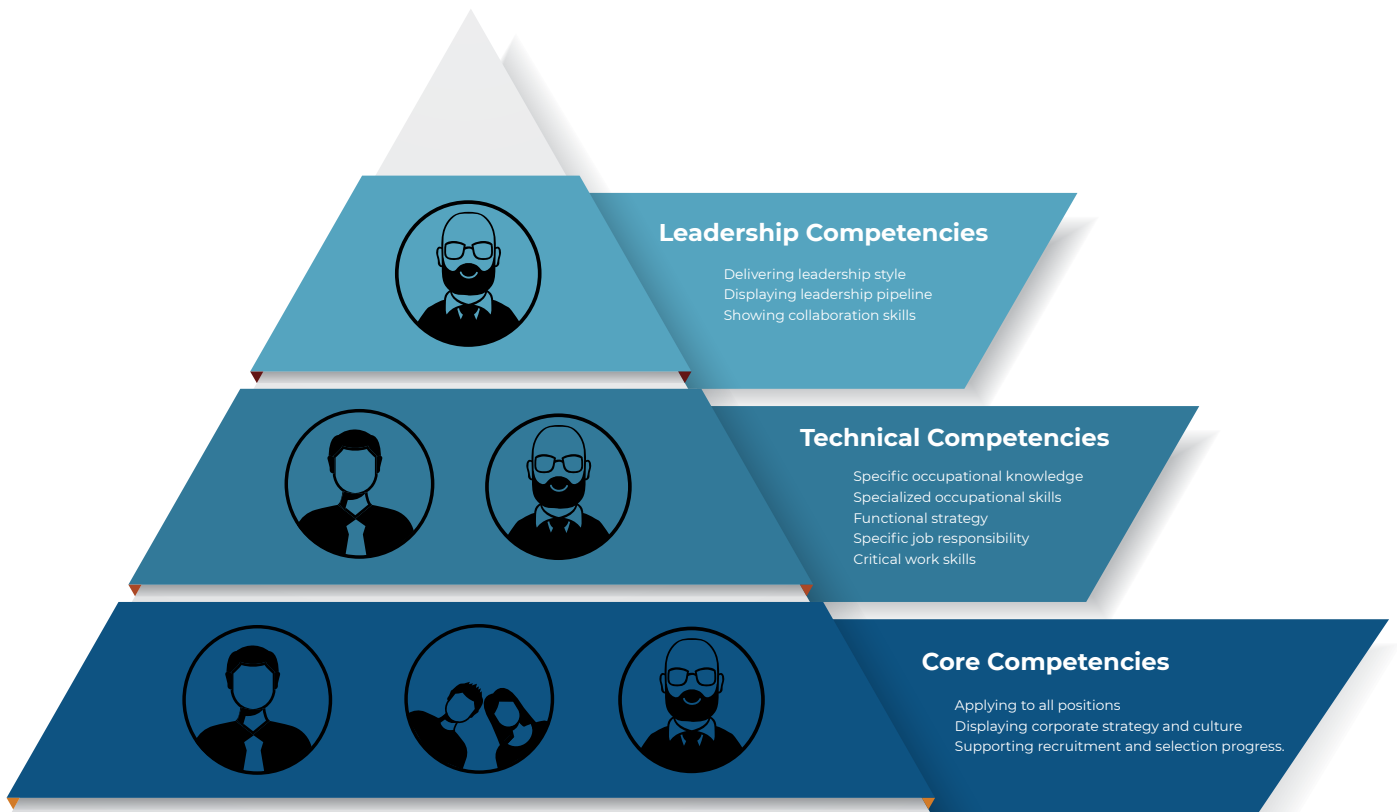
Employer Branding

Creating an unique image in the talent market, attracting quality candidates and showdowning a professional employer image



Competencies Framework & Dictionary

The search for talent skills is an armed racing ⚡



Talent Attraction & Talent Recruitment

» A business would likely to achieve their goals with right talent.

Mass Recruitment

Being the recruitment partner for various multinational corporations, big companies in different industries in Viet Nam, such as Banking & Finance, FMCG.



Executives Search & Selection

Integrated & professional candidates search, select and assess method via updated technologies.

80% Of successful candidates.

300.000+

A team of experienced and professional

100%

Of modern 4.0 technology applied.

100+

A team of experienced and professional consultants.

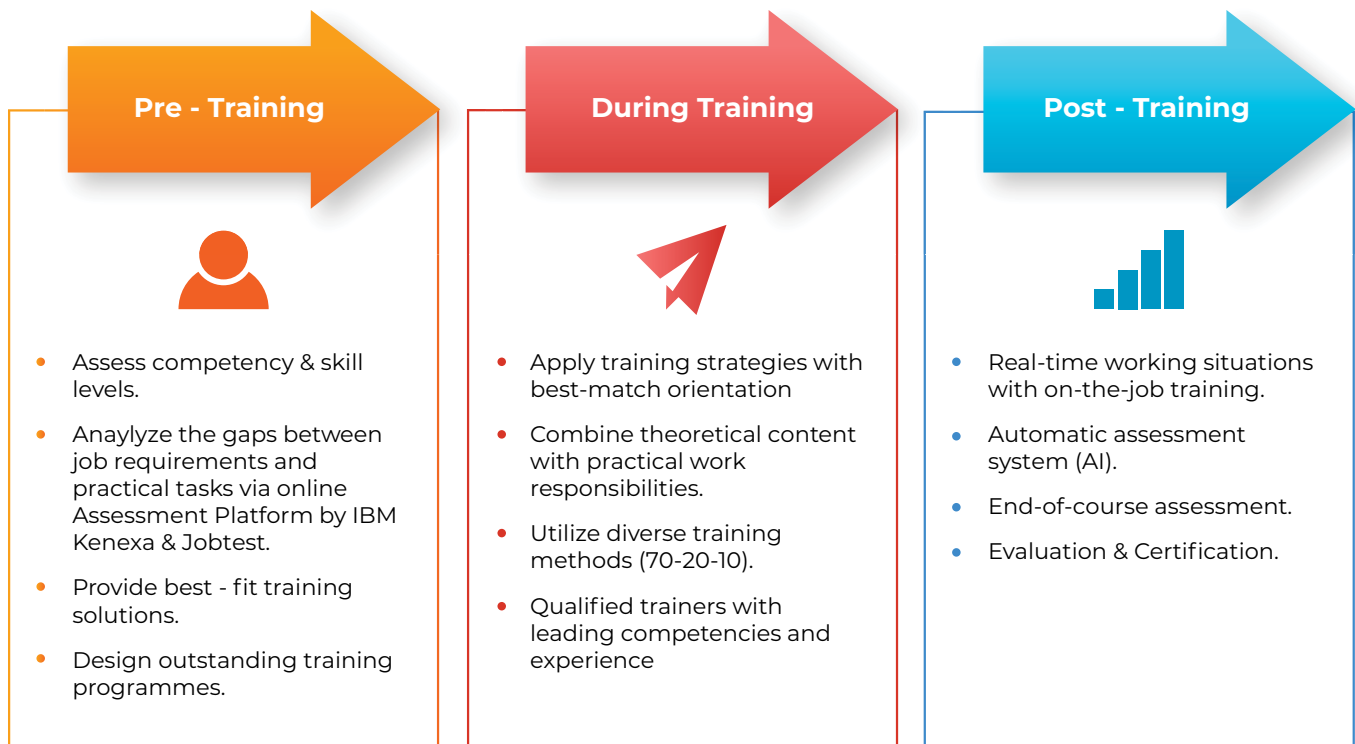
80%

Committed to satisfaction on the quality and number of candidates.



Training & Developing Talent

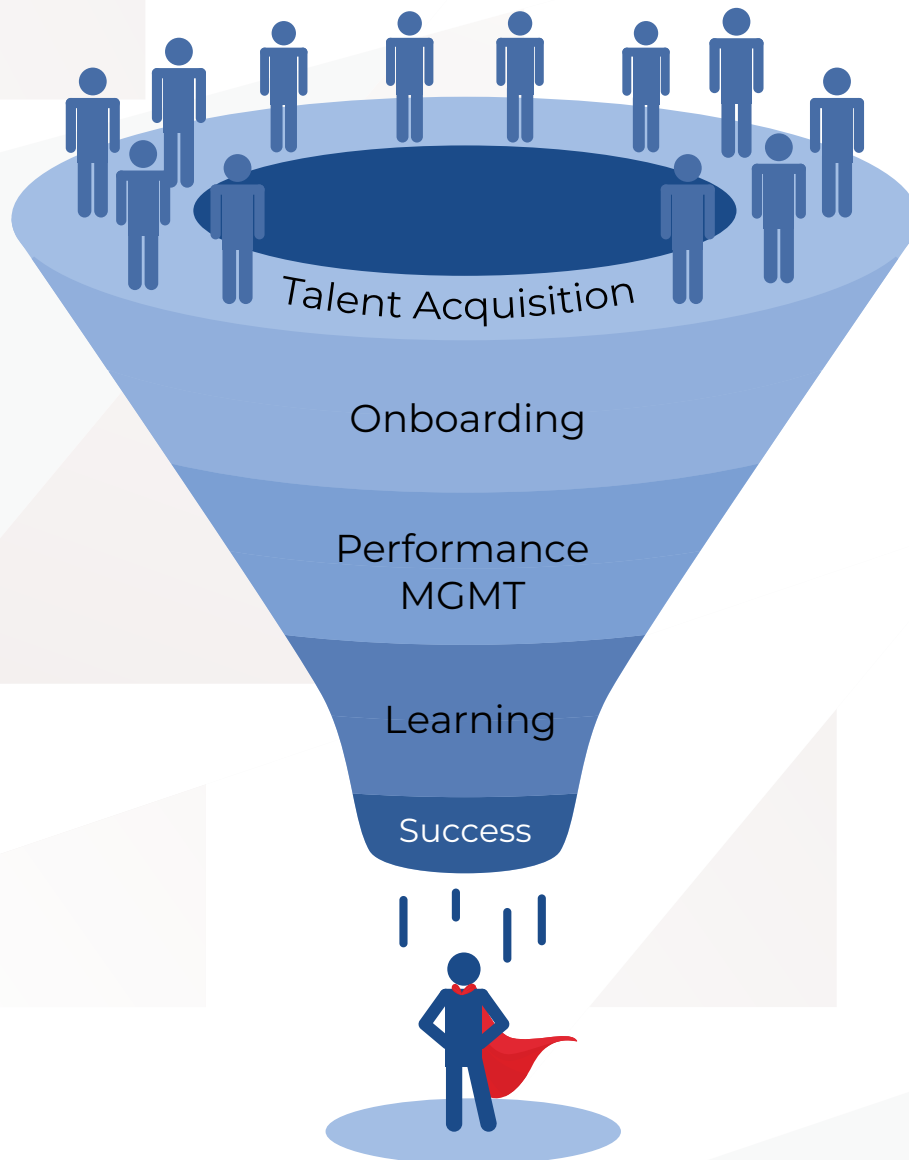
» 71% of talented people will join your business if they have more career development opportunities



Consulting & Management Human Resources

» The most valued asset of a corporate is its people.

- Matsushita Konosuke -



01

Easily & quickly detect potential matching candidates

02

Reduce HR Turn-over rate (TOR) for your business

03

Build & develop a competency standardized succession team

04

Facilitate the employees development activities

» Enable a smarter workforce

- + Assess employees working performance
- + Engage & recognize employees' skills and competencies
- + Direct & guide employees to follow their goals & determinations



- + Describe & evaluate the corporate's business performance
- + Drive & direct business strategy
- + Create the "break-through" regarding the corporate's strategy, finance and human capital.



- + Reform management system, establish a standard & professional corporate structure
- + Build a smart and overall corporate performance



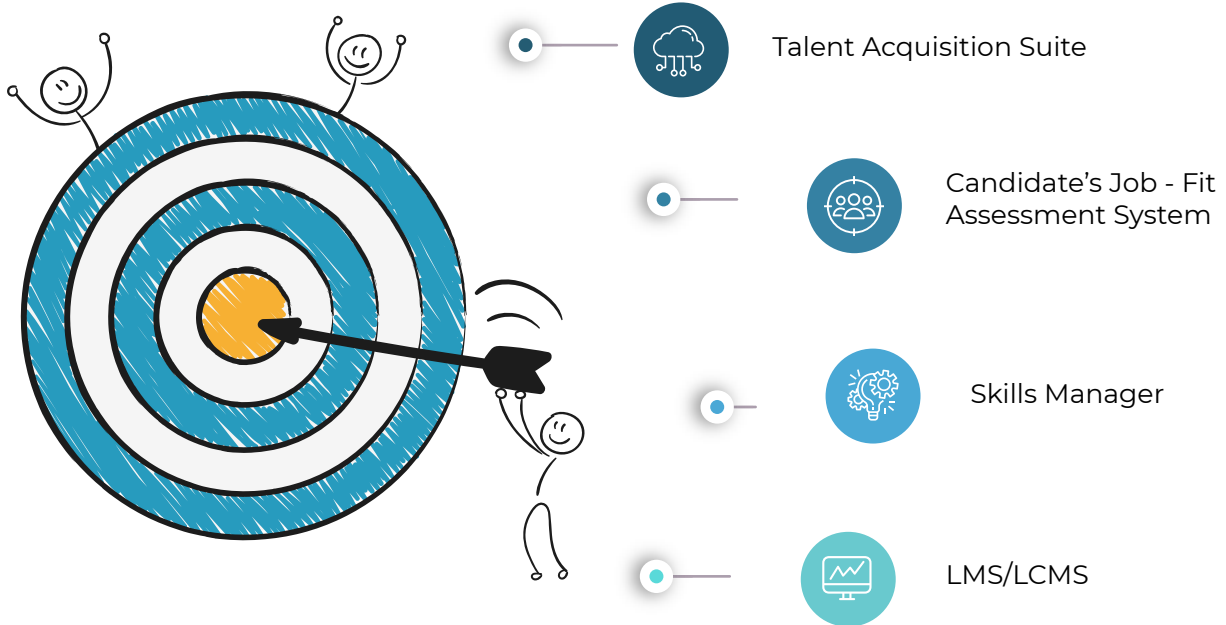
- + Monitor the talent pool, recruitment process, candidates assessment...
- + Spread the employer branding images.



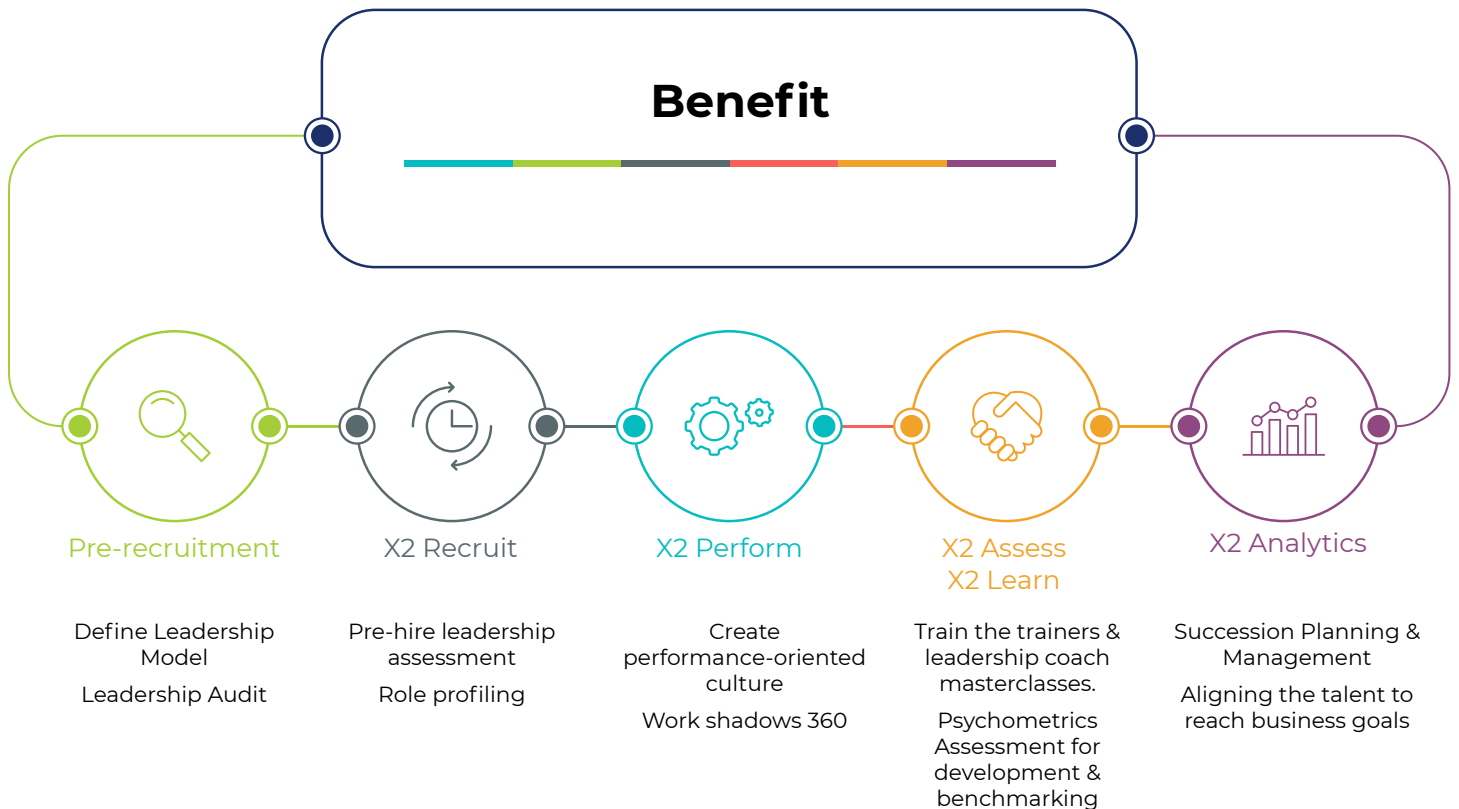
Human Capital Management system, including functions such as: timekeeping, payroll, labor contract, insurance, tax...

Online Human Resources Service Platform

Our Solution



Benefit



Human Resources

Outsourcing Services



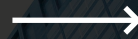
Right Talent Culture Fit Assessment System (TCAS)



Providing an integrated HR solution for corporates to build their own smarter and culture-fit workforce, creating competitive advantages in the talent market.

Situation-based assessment samples





Talent Discovery

Psychometric Assessment

Talent Assessment

Job Fit Assessment

Talent Verification

BEI-STARS & KSAOs

Providing an integrated, systematic and objective assessment platform

83%

Increase in quality of hiring the right people, right position, right price.

158%

Increase in employees training and development.



The ultimate solution for your biz

24+

Industries and sectors.

5894+

Competencies frameworks & dictionaries



Founder & CEO Statement



Low effectiveness in recruitment, high cost and wasted time for employees are easy to be seen. Even when your corporate have invested a lot of time and budget in building and developing adjacent leadership and HR programs, the problem has not been solved mostly because there is not yet any integrated system.

For employers, JobTest provides a comprehensive solutions to detect, attract, retain and develop the competencies of talents based on the model of Right Talent - Cultural Fit. (TCAS).

For job seekers, especially young people, we help them accurately assess their potentials and abilities in career orientation as well as finding their dream jobs through the Dream Career Maker Model. (DCM).

Thuy, Nguyen Cong
Founder & CEO
JobTest Co.,Ltd



Prof. Woonki Hong
Global HR Guru & People Analytics



PhD. Martin Tonko
Global Leadership Trainer and Coach.



MBA, Tony Tenicela
IBM's Thought Leaders in Diversity, Talent Management, Cognitive HR and Social.



Nitin Goil
Regional Director, Center For Creative Leadership, APAC.

Our domestic and international consultants



Nhat, Nguyen Nghia
CTO
JobTest & JobTest.vn



Kevin Lee
CSO
JobTest & JobTest.vn



John Lim
IBM Kenexa ASEAN Leader For Talent Development Solutions.



Simon Lee
IBM Kenexa Collaboration and Talent Solutions, ASEAN.

Valued Customers Of JobTest





Stories

From successful corporates

We really appreciate for the great service that JobTest and their team provided during the "talented administrator" program this year.

We will actively introduce JobTest's services to potential customers through the business relationship network. We're looking forward to our next corporation.



Van Thuy Tuyen An
Head of Talent Acquisition Dept.

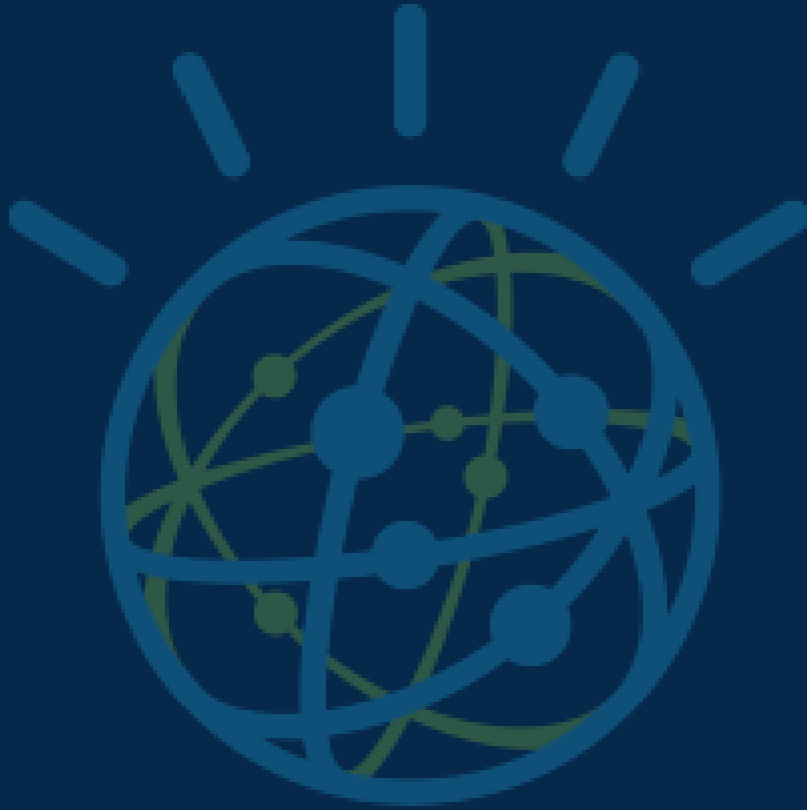
CENTRAL Group
VIETNAM

Vuong Thai Phong
Senior Talent Acquisition Manager

With smart structure and modern interface, Jobtest help our website become more dynamic and creative which help us to keep up with candidates' online job search trends and create the smart and logical data base. Therefore, we can connect more with candidates to cater to the needs of recruitment now and in the future.

Experiences with Jobtest really surpassed our initial expectation.





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